

## Evaluation on the Use of Capacity Enhancement Grant

Major Area(s) of Concern	Time Scale	Expenditure	Success Criteria	Evaluation	People in-charge
<p>Employment of ONE Education Research Assistant and TWO Teaching Assistants</p> <p>1. To relieve teachers' workload in developing the school-based curriculum, preparing teaching materials and performing non-teaching duties.</p> <p>2. To provide more learning opportunities for students.</p> <p>3. To alleviate teachers' workload so that they can concentrate on coping with learner diversity.</p>	Sept 2020 to Aug 2021	<p><b>Monthly Salary</b></p> <p><b>ERA:</b> \$190,092</p> <p><b>2 TAs:</b> \$418,178</p> <p><b>Total:</b> \$608,270</p>	<p>1. Teachers are given support in developing the school-based curriculum and revising teaching materials to cater for learner diversity and promote e-Learning and STEAM Education.</p> <p>2. Teachers and students are given support when implementing life-wide learning activities and co-curricular programmes.</p> <p>3. Teachers are relieved of some workload in their non-teaching duties</p>	<p>1. It is agreed that all TAs and ERA have given support in organizing activities inside school and preparing teaching materials during the school year particularly in view of the pandemic of Covid-19.</p> <p>2. With the assistance of TAs and ERA, teachers could spend more time concentrating on their teaching duties, developing the school-based curriculum and designing diverse learning activities to enhance students' generic skills and cater for learner diversity. e-Learning and STEAM Education were also promoted.</p> <p>3. Heads of departments and the assistant principal assigned and monitored the daily work of the teaching assistants regularly and effectively.</p>	<p>1. Heads of Departments</p> <p>2. Assistant Principal</p>

### Sources of Funding:

Capacity Enhancement Grant 2020-2021:	\$426,745
Teacher Relief Grant 2020-2021:	\$ 97,991
Other Education Purposes (past savings):	<u>\$ 83,534</u>
<b>Total</b>	<b>\$608,270</b>