

4. Use of Capacity Enhancement Grant 2018 - 2019

Area: Employment of 3 Full-Time Teaching Assistants

Task Area	Major Areas of Concern	Strategies/ Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method of Evaluation	People in Charge						
Learning and Teaching	<ol style="list-style-type: none"> To relieve teachers' workload in curriculum development, preparing teaching materials and other teaching related tasks To provide more learning opportunities for students To alleviate teachers' workload so that they can concentrate on coping with learner diversity 	<p>Employment of</p> <p>TAs: (1) VA (1) DT (1) MUS They will also assist in other duties assigned by school.</p>	<ol style="list-style-type: none"> Teachers are given support in developing the school-based curriculum and revising teaching materials to cater for learner diversity and promote e-Learning and STEAM Education. Teachers and students are given support when implementing life-wide learning activities and co-curricular programmes. Teachers are relieved of some of their workload in their non-teaching duties. 	Sept. 2018 to Aug. 2019	Salary + 5% MPF of NCSC staff for the academic year TAs: \$ 16,245 x 1.05 x 12 m x 3 =\$614,061 TOTAL: (+ 4.51% salary adjustment) =\$641,755	<ol style="list-style-type: none"> Teachers have more time to develop the curriculum and prepare teaching materials to cater for learner diversity and promote e-Learning. Students show increased interest in learning. 	<ol style="list-style-type: none"> Feedback from teachers Performance appraisal of education research/ resource assistant and teaching assistants 	<ol style="list-style-type: none"> Assistant Principal Heads of Departments: DT, TL, VA, MU 						
					<p>Remarks:</p> <p>Sources of Funding:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 80%;">Capacity Enhancement Grant 2018-2019:</td> <td style="text-align: right;">\$400,625</td> </tr> <tr> <td>Other Education Purposes (past savings):</td> <td style="text-align: right;"><u>\$241,130</u></td> </tr> <tr> <td>Total:</td> <td style="text-align: right;">\$641,755</td> </tr> </table>				Capacity Enhancement Grant 2018-2019:	\$400,625	Other Education Purposes (past savings):	<u>\$241,130</u>	Total:	\$641,755
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